

Barford Primary School

School Uniform Policy



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1. Aims

This policy aims to:

- > Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- > Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- > Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- > Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- > Make sure that our uniform costs the same for all pupils
- > Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- > Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- > Allow pupils to request changes to swimwear for religious reasons
- > Allow pupils to wear headscarves and other religious or cultural symbols
- > Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Executive Headteacher on 01603 759660 who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- > Is available at a reasonable cost
- > Provides the best value for money for parents/carers

We will do this by:

- > Carefully considering whether any items with distinctive characteristics are necessary
- > Limiting items with distinctive characteristics to low-cost or long-lasting items. Only our sweatshirts or fleeces will need to feature the school logo.
- > Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- > Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- > Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- > Avoiding different uniform requirements for different year/class/house groups
- > Avoiding different uniform requirements for extra-curricular activities
- > Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- > Making sure that arrangements are in place for parents to acquire second-hand uniform items
- > Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- > Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Our expectation is that all children will wear uniform. Please put your child's name on all items of uniform, including PE kit.

Winter:

- Barford School sweatshirt or fleece (blue) with logo
- Grey or black trouser
- Grey or black skirt
- Grey or black pinafore dress
- Blue or white polo shirt/blouse
- White or grey socks
- Grey tights
- Black shoes (no open toed sandals)

Alternative Summer Wear:

- Blue striped or checked dress
- Grey or black skirt

Grey or blue shorts
Blue gingham shorts/culottes
Blue or white blouse/polo shirt
White or grey socks or grey tights
Black shoes (no open toed sandals)

PE Kit

White or light blue t-shirt or polo shirt
Black or dark blue shorts
Socks if tights are being worn
Trainers, preferably with Velcro fastening and a non-marking sole
Warm top and bottoms for poor weather (Navy blue or black plain jumper and jogging bottoms (non branded))

Wellington Boots are to be kept at school for outdoor play during the winter months

NB: School trousers, shorts or skirts should be of a type and style sold specifically for school uniform. Casual jeans, fashion or sports trousers should not be worn. Jumpers, sweatshirts, polo shirts and shirts should also be of a type and style sold specifically for school uniform. Sweatshirts and jumpers can be obtained through My Clothing. Uniform can also be obtained from other retail outlets, i.e. Sainsburys, Tesco, Asda. The sweatshirt or fleece should be a colour as close to the school blue as possible (not black) and with the school logo on it, but the logo is optional for any other school uniform items.

Jewellery and Hair Accessories

For health and safety reasons, children are not permitted to wear jewellery at school. The only exceptions to this rule are small ear studs on pierced ears. These must be removed for PE, Games and Swimming.

Strictly no make-up or nail varnish. Certain items of jewellery, such as the Kara bangle and certain items of headwear such as the turban or headscarf worn by pupils genuinely based on manifesting religious or racial beliefs of identity can be worn.

Long hair must be tied back with a plain hairband. Headbands should be plain and close fitting, with no additional adornments.

Watch – A watch may be worn including one that includes fitness tracking. We strictly do not permit watches that can be internet-enabled or have a built in camera.

For any adaptations to the policy for pupils with protected characteristics, please contact Miss Stedman, Executive Headteacher.

4.2 Where to purchase it

Order online at www.myclothing.com

Uniform can be obtained from other retail outlets, ie Sainsburys, Tesco, Asda. The school sweatshirt or fleece must have a school logo on it, but the logo is optional for any other school uniform items.

Iron on school logos can be purchased from the school.

Second hand uniforms are available to parents to acquire. Please contact the Office for further details.

To apply for school uniform grants, please contact Anguish's Educational Foundation on 01603 621023 or info@norwichcharitabletrusts.org.uk

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- > On the school premises
- > Travelling to and from school
- > At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Miss Stedman, Executive Headteacher on 01603 759660 if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- > Clean
- > Clearly labelled with the child's name
- > In good condition

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- > Their child's protected characteristics
- > The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- > Resolved locally
- > Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Miss Stedman, Executive Headteacher on 01603 759660 in accordance with the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- > Is appropriate for our school's context
- > Is implemented fairly across the school
- > Takes into account the views of parents and pupils

- > Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years by the Executive Headteacher. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- > Behaviour policy
- > Equality information and objectives statement
- > Anti-bullying policy
- > Complaints policy